



What's Up Wings November 2022

Welcome to the Redwood family!

There are exciting changes occurring that we would like to bring to our employees' attention:

- Direct deposit is being offered for all employees. If you are interested in signing up please submit a direct deposit form to Deb via email: debquiroz@onangelswingsaz.com.
- More admin support
- Competitive pay rate increases
- Implementing a 401K
- PTO for all full-time employees
- Improved sign-in options for our group homes and day program.
- New payroll system beginning 2023 that allows employees to view their paychecks, W2's, and more.

We will continue to provide the same level of care and compassion to our members, family, and employees.

What's Up Wings
Newsletter

IN THIS ISSUE

Welcome Redwood

Weather

Employee Referral
Program

HCBS Reminders

Spotlight
Employees of the
Month

Continuing Ed

Hot Wings News

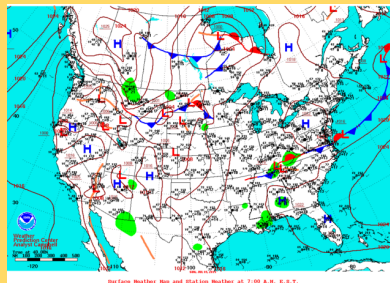
What is Coming Up

Our Team



Weather Trivia

Which way does air flow? Around low and high pressure systems. What about HS and LS that prance across the nightly television weather map? Just keep in mind the northern hemisphere air spirals inward in a counter-clockwise manner towards the center of low pressure (the L) and outward in a clockwise sense from high pressure (the H). Remember this and the whole map will make a lot more sense.



HCBS Reminders

- Timesheets/EVV punches must be complete and correct by the 1st and the 16th of each month by 10am
- Paydays are the 10th and 25th of each month, direct deposit is available
- Hab goals must be turned in by the 5th of the following month
- Home visits will continue every 90 days and may be completed electronically through the end of the federal COVID-19 public health emergency
- Yearly paperwork (consents, back-up plans, Ect..) must be completed in a timely manner to remain in compliance.
 - Back-up plans - AHCCCS and DDD have changed the rules and agencies will now be gathering the back-up plan information. We will be sending them out to you for signatures and we will be forwarding them to DDD. Please send them back as soon as you can.



IN THE SPOTLIGHT

employee of the month

Group Home- **Hadiza J.**

Employee since Aug 2022

We are so glad you decided to rejoin the OAW Family. You are always willing to help out when and where you are needed and are caring and thoughtful with the members. Thank you!

Group Home - **Melissa M.**

Employee since June 2022

Melissa is a bright star in Zoe Ella group home. She is attentive to the members and the members love her! She is always willing to help out when needed.



DTA Staff- **Marcella**

Employee since Feb 2021

Marcella is always a hardworking employee and the clients are excited to work with her. She is a team player and willing to help out when needed. We appreciate what she contributes to our DTA.

HCBS - **Destiny H.**

Employee since Feb 2017

Destiny is an exceptional employee. She is always prompt in getting her paperwork in on time. She has adapted to the DCI system with little to no problems. She also assists in taking care of her sister. She comes prepared to the meeting to discuss progress and always has new ideas!

HCBS - **Dan E.**

Employee since Jan 2010

Dan has done GREAT with DCI & entering his numbers into the system. Plus, his communication is AWESOME!

Health and Safety

We are back to regular operation procedures pre-COVID, while continuing to follow enhanced cleaning and safety standards. Please remember to follow health and safety guidelines to decrease risk for our members and fellow staff.

Continuing Education

On Angel's wings emailed out pt 3 of a series on Understanding Disorders of the Brain - Cerebral Palsy. If you did not receive this email please reach out to Romella at romella@onangelswingsaz.com. Additional series information is being created and will be sent out soon. Keep an eye out for your email.

When you open the powerpoints, please note that they need to be played as a slideshow or some of the words on the page may run together. If there are additional issues, please let us know.

The training will count toward your Continuing Education (CE) and are paid up to your 6 hours per year. You can earn **1+ CE hour** for reviewing and **responding** to each topic. Please watch the assigned PowerPoint and **send in a statement of understanding and timesheet**. Hours count towards your required annual 6 hours of Continued Education and must be completed within your year.

Please send your statement of understanding and a time sheet via email to romella@onangelswingsaz.com. We cannot verify your hours without your statement and corresponding time sheet.

Please submit any suggestions that you feel that would help with Continuing Ed. It will need to be reviewed to verify that it meets the required criteria.

Hot Wings News



Movie Review- Black Adam

By: Justin and Stacey

Release date: October 21, 2022

Leading actors: Dwayne Johnson, Sarah Shahi, Pierce Brosnan, Quintessa Swindell

Genre: Action-Adventure

Adam was given powers of the gods. He used them for bad and was arrested. 5000 years later he was released after becoming Black Adam. Now free, he is challenged by the Justice Society.

We enjoyed the movie and would recommend it to others.

What famous Christmas song was meant for Thanksgiving? “Jingle Bells” might be thought of as a Christmas song nowadays but it was actually written to be sung on Thanksgiving Day. Created in 1857 by James Pierpont

Which retailer was the first to host a Thanksgiving Day parade? Gimbels Department Store hosted a Thanksgiving day parade in Philadelphia in 1920, four years before Macy’s held their first.

How long was the first Thanksgiving Celebration? Three days

How many calories on average are consumed per person at Thanksgiving dinner? 4,500 **YIKES!**

What state consumes the most turkey every Thanksgiving? California

What meats were served at the first Thanksgiving celebration? Venison, swan, duck and goose were likely, but not turkey.

Thanksgiving Trivia



By: Ellen and Tara

Landmarks - The Empire State Building

By: Heather and Angela

Fun Facts:

- Located in Manhattan, New York
- Constructed during a race to create the world’s tallest building
- Modeled after two earlier buildings: North Carolina’s Reynolds building and Carew Tower in Cincinnati
- The building was finished in record time despite the colossal size of the project. The design, planning and construction took 20 months from start to finish.
- There are 1860 steps from the street level to the top floor.
- There is a race each year called the Run-up where runners race up 1576 steps to the 86th floor.
- The style is called “Art Deco”
- The building struggled to get tenants during the Great Depression. One year after opening, only 25% of the office space had been rented
- It contains 2.7 million sq ft of office space
- The building makes of \$80 million a year off of tourism
- The American Institute of Architects name the building as America’s Favorite Building
- It was named one of the Seven Wonders of the **Modern** World
- Many famous movies have featured the Empire State Building, including King Kong, Elf, When Harry Met Sally, and the Amazing Spider Man

Heather - “I always wanted to go to the Empire State Building because I have never been

Angela - “I have never been and would like to go to have experience to see what it looks like in real life



What's a turkey's favorite dessert? **Peach gobbler!**

What do you call a running turkey? **Fast food!**

What smells the best at Thanksgiving dinner? **Your nose!**

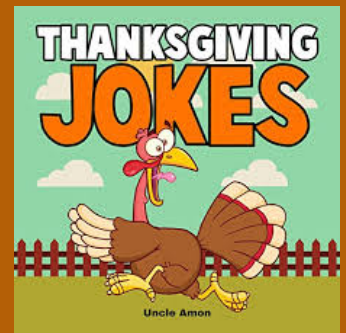
What did the turkey say to the computer? **Google, google, google!**

What side of the turkey has the most feathers? **The outside!**

What sound does a limping turkey make? **Wobble! Wobble!**

What did the turkey say before it was roasted? **Boy! I'm stuffed!**

Why was the Thanksgiving soup so expensive? **It had 24 carrots!**



By. Josh and Jennifer

Activities in the Community

By: Rocky and Aaron

Place:

Zoolights

When:

November 23, 2022 - January 15, 2023

Cost:

Online \$30 General, \$25 Members

At the gate \$35 General, \$30 Members

Children 2 and under are free

Where is it located:

The Phoenix Zoo, 455 N Galvin Pkwy, Papago Park, Phoenix, AZ 85008

- **New animal lanterns**
- **Bigger and brighter light displays**
- **An enhanced Santa experience**
- **Brand new music and light show**
- **Admission to Dinosaurs in the Desert**

What to expect in the next coming months

- | | |
|---|---|
| <ul style="list-style-type: none">• EVV updates• More information on benefits• More news from the Hot Wings | <ul style="list-style-type: none">• Weather with Jetstream Jimmy• HCBS Reminders• Employee of the month |
|---|---|



OAW Management



District Manager - Deb Quiroz
O: 623-780-5690 X:404
debquiroz@onangelswingsaz.com
Oversight of all departments
Deb joined OAW in 2004. She started out as a Program Manager in our children's program and quickly rose to Office Director. She has transitioned to a new title under Redwood.

Office Admin/HR Department

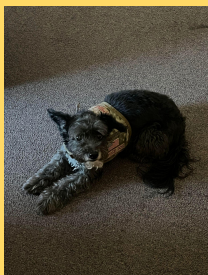


Office Coordinator- Latasha Davis
O: 623-780-5690 X:414
tasha@onangelswingsaz.com
Changes in Personal information, Request for training documentation, background checks, Head Fingerprinter
Tahsa started in the DTA in 2013 as a staff member and moved up to job coaching for 2 years. She was promoted to her current role in 2015. She is fearful of dogs of all sizes and she is about to become a grandmother for the first time.

Training Department



Training Coordinator- Romella Ogbebor
O: 623-780-5690 X:411, C: 602-793-0096
romella@onangelswingsaz.com
Trainer, Workforce Development
Romella joined OAW in 2019 in her current position. She loves serving her community, hiking and seeing new places in Arizona. She's a native of Louisiana and a Combat Army Veteran.



Service Animal- Theo Ogbebor
Theo is a majestic service animal. He's certified to perform needed tasks for his handler and a great asset for helping our staff stay motivated for all training. He loves the park, chasing lizards, eating his favorite treats and receiving rubs from his favorite Staff.

Billing Department



Billing Specialist - Bekca Hallberg

O: 623-780-5690 X:405

bekca@onangelswingsaz.com

Time Sheets, Paycheck Errors, Notary, Bilingual (Japanese)

Bekca started with OAW in 2009 in the kids' program and moved to the Adult Day Program as a staff member. Since then she has held multiple positions, including HR Coordinator and Training Coordinator, before moving into her current role as the Billing Coordinator. She grew up in Japan and is bilingual. She has been involved with people with special needs since she was born. She grew up with two siblings with special needs. Her brother lives with her and her family. She sings alto and soprano.

HCBS Department



HCBS Program Manager- Mindi Mohr

O: 623-780-5690 X: 416, C: 623-217-7654

mindi@onangelswingsaz.com

DCI Schedules including no calls and no shows; HCBS Incident Reports, Work Injury Notification and Authorizations

Mindi joined OAW in 2008. She started out as a receptionist then moved into a HCBS Coordinator role. From there she was promoted to her current position. She is a transplant from Washington state and she is a huge Seahawks fan. She is the official 12th player.



HCBS Field Supervisor- Laura Sinclair

O: 623-780-5690 X: 423, C: 623-451-9512, laura@onangelswingsaz.com

Laura started in 2015 as a HCBS provider. Shortly after, she started supporting the HCBS Department. She was promoted to her current role. Laura has three children that are two boys and a purebred Australian shepherd named Bentley who she spoils rotten.



HCBS Field Supervisor- Nicole Schweitzer

O: 623-780-5690 X:418, C: 480-270-2538, nicole@onangelswingsaz.com

Request for Vacation/Extended Medical Leave, DCI Support, Point of contact for families and HCBS Providers.

Nicole joined OAW in 2012. She started at the receptionist desk and would help out HR on occasion. She was promoted to her current role within 6 months of starting. She is the number one Justin Timberlake fan. She has attended several of his concerts. She has made eye contact with him and he commented on one of social media posts.

Adult Day Program and Transportation (DTA)



DTA Program Manager- Stacy Hall

O: 623-780-5690 X: 407, C: 602-579-4384

Enrollment of new members, Point of contact for families

Stacy started in 2016 working in our group homes. In 2017 she was promoted to her current role. She is a dog mom of two. Baldrick is a pitbull mix and Charlie is a pitbull boxer mix.



DTA Assistant Program Manager- **Sadie Garland**

O: 623-780-5690 X: 422

Sadie started in 2018 working in the DTA as a staff member. In 2020 she was promoted to her current role. She is a cat mom of Gwendolyn. Gwen is a 14 year old Siamese cat who weighs 23 ½ pounds.

Group Home



Group Home Administrator- **Eliza Azucena**

C: 480-536-4266

eliza@onangelswingsaz.com

Elizamae joined OAW in October of 2020 as her current position. She grew up in the Philippines and is bilingual. She is a mother of 3 beautiful children. Family is very important to her and she is very close to her siblings and parents. She is really into traveling, cooking, hiking, dancing and scrapbooking. She is into different types of cuisines. Her dream is to visit Vatican City and see the Wonders of the World. She is not a perfectionist but she is organized.

Not Pictured

GH Program Coordinator- Georgia R.

C: 602-391-6142

Georgia has been with OAW since 2009 and was promoted to her current role.



GH Assistant Program Coordinator- Raeshell Tongate

C: 480-993-6668

Raeshell started with OAW in 2017. She worked in one of our group homes and was promoted to her current role. I have been in this field for about 10 years, she loves the ocean, enjoys cooking and spending time with my family. Also, she is obsessed with getting my nails done.



Freedom GH Manager- Craig Lyman

C: 480-536-0771

Hired in 2021 Craig worked in our day program as a staff member and he also worked as lead for a time. He was promoted to a position as a group home manager in 2022. He has been in this field for 20 years and recently returned to OAW after moving to Yuma for a few months.



Juniper GH Manager-Lori Germano

C: 480-536-0147

Lori started as our group home manager in 2021. She has been in this field for 30 years and she is a comedian.



Latham GH Manager-Wanda Valandra

C: 623-910-6813

Wanda started as our group home manager in June 2021. She has been in this field for several years and a fun fact about her is she was a painting contractor for 20 years.

Not Pictured	<p>Sunrise GH Manager- Kasi E C: 480-435-1352 Kasi started in April 2021 as a group home staff at the Sunrise house. She has recently been promoted to their manager.</p>
Position Vacant	<p>Monterey GH Manager-Vacant C: 480-741-3433</p>
	<p>Zoe Ella GH Manager- Audey Alvillar C: 480-258-3215 Audey joined OAW in 2013 to work in our group homes before being promoted to her current role. She has been in this field for 15 years and she loves spending time with her grandkids</p>

Office Support Staff

	<p>Angela L. Angela's job duties are to assist in maintaining the cleanliness of the administration offices.</p>
	<p>Heather H. Heather's job duties include the upkeep of the front office as well as working as the receptionist once a week.</p>
	<p>James (Jimmy) B. Jimmy's job duties include basic office tasks and working as the receptionist once a week.</p>
	<p>Justin A. Justin's job duties are to take out the trash daily and assist with answering phones.</p>
	<p>Nicholas (Rocky) B. Rocky's job duties include the upkeep of the front office by sweeping and cleaning the windows. He also works as the receptionist once a week.</p>

Hot Wings News Team



Pictured
(Backrow) Mar, Ellen, Justin, Rocky
(Front row) Stacy and Aaron
Not Pictured: Angela, Heather, Jennifer, Tara, Josh

READ MORE ON OUR WEBSITE
<https://onangelswingsaz.com/>



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